



Dear Valued Client,

We are pleased to announce that Midwest Toxicology Services, LLC (MTS) has been acquired by DISA Global Solutions, Inc. (DISA) effective June 1, 2017.

MTS began serving clients over 25 years ago with a mission as a single-source provider to assist those seeking to maintain a drug free and safe workplace. This has been accomplished through exceptional customer support, customized solutions, and a fleet of on-site mobile units. We firmly believe this transaction will significantly enhance our scope of capabilities and allow us to provide a wider array of services. The result is a greater reach, supplemental expertise, and a broader range of innovative solutions to best serve you, our valued client.

DISA is a leading provider of employee screening services and one of the most experienced and reputable TPA's in our industry. The company is a perfect fit for MTS because we share similar corporate cultures and core values as well as many common attributes. Specifically, we serve many similar end markets, both have long standing partnerships with safety councils, and extensive experience managing multi-faceted consortiums. We also share the same philosophy towards providing exceptional customer service, accurate and reliable information, data analytics, and building strong partnerships with our customers.

From DISA's CEO, John Peterson, "We are very excited to expand our DISA team and we look forward to working with and serving MTS's valued clients. We are committed to providing the highest level of service and assisting you in making the most informed decisions to help mitigate risk as well as safeguard your company."

During our transition, please know that your current contacts, services, and fee structure will not change. To ensure continuity, we will maintain offices in both Indianapolis and Lebanon, Indiana. For additional information, please refer to the attached frequently asked questions or contact your current MTS representative.

Once again, we sincerely appreciate your unwavering support and loyalty to MTS. In addition, we are confident that DISA will continue to build upon our companies' partnership and provide even more comprehensive services to meet your needs.

Sincerely,

A handwritten signature in cursive script that reads "Mary B. Champlin".

Mary Champlin
President
Midwest Toxicology Services

A handwritten signature in cursive script that reads "John Peterson".

John Peterson
Chief Executive Officer
DISA Global Solutions, Inc.